



POLICY PRIORITY: FINANCIALLY SECURE FAMILIES

Family-friendly Work Policies



Legislation

- Federal passage of the **Pregnant Workers Fairness Act**, requiring employers to provide reasonable accommodations for medical conditions related to pregnancy and childbirth (within the Consolidated Appropriations Act, Pub. L. 117-328)
- Federal Passage of the **Providing Urgent Maternal Protections for Nursing Mothers Act (PUMP Act)**, requiring employers to provide break time and a private place to pump at work for both hourly and salaried employees (within the Consolidated Appropriations Act, Pub. L. 117-328)
- State passage of the **Paid Leave for All Workers Act** (SB 208; Pub. Act 102-1143), entitling nearly all employees in Illinois to a minimum of 40 hours of paid leave, or an accrual of one hour for every 40 hours worked, in a 12-month period
- Considerable progress in **negotiating a state-level paid family and medical leave insurance proposal**, led by 25+ contributing organizations and legislative champions through the Time to Care Coalition



Administration & Implementation

- Extension of the **temporary rule permitting families to qualify for the Child Care Assistance Program (CCAP) under Initial Activity Search**, allowing up to three months of subsidized early care and learning while the parent or other relative is searching for eligible employment or education



Public Awareness & Engagement

- **Release of report assessing impact of establishing job search as an eligible activity for CCAP**, titled Expanding Illinois Child Care Assistance to Job and School Search: Experiences of Cook County Parents





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Income Supports for Families



Local, State & Federal Budgets

- Commitment of **\$15M in FY 2024 for the Temporary Assistance for Needy Families (TANF) program** to increase cash assistance grants to 5% above previous levels
- Commitment of **\$17.6M in FY 2024 to satisfy the newly established child support passthrough payment requirement**



Legislation

- Passage of the Second FY 2023 Budget Implementation Act (SB 1720; Pub. Act 102-1115), **increasing child support passthrough payments to 100%** for households who receive cash assistance through TANF
- Passage of the FY 2024 Budget Implementation Act (HB 3817; Pub. Act 103-8), **increasing the TANF cash assistance amount by 5%, to 35% of the federal poverty level** (the equivalent of \$103.58 more per month for a parent with two children)



Administration & Implementation

- Administration of the **Chicago Resilient Communities Pilot**, providing a total of **\$31.5M in monthly payments to 5,000 households**
- Administration of the **Cook County Promise Guaranteed Income Pilot Program**, providing a total of **\$19.5M in monthly payments to 3,250 households**
- Implementation of the **Illinois First Steps program** with **\$2.5M in seed deposits** for higher education savings accounts for every child born or adopted starting in CY 2023, fulfilling HB 2237 (Pub. Act 101-466)



Public Awareness & Engagement

- Facilitation of **community-based information sessions on the Illinois First Steps program**, led by LIFT-Chicago
- Development of a **statewide outreach and mobile enrollment campaign** to improve awareness, challenge misperceptions, and drive participation in the **Special Supplemental Nutrition Program for Women, Infants, and Children (WIC)**, with a planned launch in FY 2024

