



### POLICY PRIORITY: FINANCIALLY SECURE FAMILIES

## Family-friendly Work Policies & Income Supports for Families



### Administration & Implementation

- Full implementation of the **City of Chicago Fair Workweek Ordinance**, ensuring that covered workers cannot be forced to work hours for which they didn't receive 14 days notice and predictability pay
- Expansion of the **City of Chicago's paid parental leave policy** to 12 weeks for both the birthing or non-birthing parent, with a projected impact of **32,000 city employees** in Fiscal Year 2023 (FY 2023)
- Ongoing support for inclusion of extended **job search as a criterion for Child Care Assistance Program eligibility**, anticipated through FY 2023

### Legislation



- Passage of Public Act 102-700 (SB 157), expanding **Earned Income Credit (EIC) eligibility** for priority populations, providing an income boost to EIC recipients, and offering cash relief for most families statewide
- The Family and Medical Leave Insurance Program Act (HB 5029), although not yet passed, garnered over **300 witness slips** in support, compared with five witness slips in opposition
- Passage of Public Act 102-1050 (SB 3120), **expanding the Child Bereavement Leave Act** to cover additional family members, as well as to cover miscarriages, unsuccessful fertility treatments, failed adoptions or surrogacy agreements, a negative pregnancy or fertility diagnosis or a stillbirth

### Local, State & Federal Budgets



- Investments of **\$42 million for the Cook County Guaranteed Income Pilot** and **\$31.5 million for the Chicago Resilient Communities Pilot**, with a projected combined reach of **8,250 residents**—many of whom have young children
- Allocation of **\$20 million in Job Training and Economic Development funds** through the Illinois Department of Commerce and Economic Opportunity that can be used for child care and family-related emergencies
- Appropriation of **\$2.5 million in seed deposits for child savings accounts** for every child born or adopted starting in calendar year 2023, fulfilling Public Act 101-466 (HB 2237)

### Public Awareness & Engagement



- Local **outreach and engagement efforts** to key early childhood partners to encourage families to access available tax credits, including the Child Tax Credit
- Completion of **preliminary research report** by the Greater Chicago Food Depository to address statewide barriers to families' enrollment in the Special Supplemental Nutrition Program for Women, Infants, and Children (WIC)

